August 27, 2015



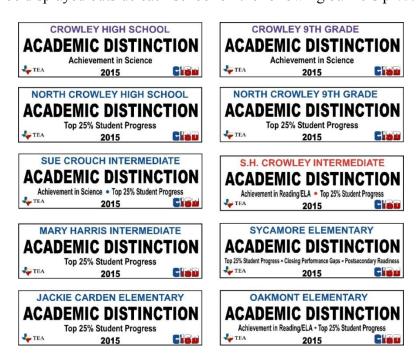
REPORT ITEMS

The Board presented a **Certificate of Appreciation** to Catherine Montalvo for her service and dedication as secretary to the Board.



Board President June Davis (left) with Catherine Montalvo

An overview of **State Accountability Ratings** was presented which showed Crowley ISD exceeded state standards in all four of the key academic indexes in the 2015 State of Texas Assessments of Academic Readiness (STAAR). Results released August 7, 2015 by the TEA show the District and 16 of its 19 tested campuses have been rated at the top level of "Met Standard" and achieved 13 titles of academic "Distinction Designations" that will be displayed outside each school on the following banners presented at the meeting:



August 27, 2015



CONSENT AGENDA

Approved the July 30, 2015 and August 13, 2015 Board meeting minutes.

Approved the July 2015 Financial Statements.

Approved the August 2015 Employment of Professional Personnel, which includes 14 employees.

Approved Out of State Travel – Employee for Angela Wilkinson to attend the AVID Secondary Conference in Columbia Heights, Minnesota.

Approved Out of State Travel – Employee for Annette Duvall to attend the AVID Elementary Conference in Columbia, South Carolina.

BOARD ACTIONS

Approved the **Adoption of Tax Rate** for the tax year 2015 at a total tax rate of \$1.65 to be assessed and collected by the duly specified assessor and collector as follows: \$1.17 for maintenance and operations and \$.48 for interest and sinking.

Approved the **2015-16 Compensation Plan**. All employees will receive a 3% increase as approved by the Board on May 28, 2015. The Teachers/Librarians/Nurse's salary matrix has been increased by 3%, however, the pay grade minimums, midpoints and maximums have been increased by only 1.5% in order to allow current employees to move above the minimum of their pay grade.

Approved the list of employees eligible to serve as **Teacher Appraisers** for the 2015-16 school year.

Approved the partnership with the **TCU College Advising Corps** to place college graduates as college advisors at Crowley High School and North Crowley High School. The advisors will be full-time employees who work with school counselors, teachers, and administrators to increase college-going enrollment rates. The financial impact for CISD will be \$10,000 per advisor, with The TCU College Advising Corps providing matching funds.

Approved the affiliation agreement with **Texas Health Huguley Hospital Fort Worth South** for the 2015-16 school year to provide health care learning experiences through the Clinical Experiences Program for 11th-12th grade students enrolled in the Practicum of Health Science courses at the Bill R. Johnson CTE Center.

Discussed the **2015-2016 Board Operating Guidelines** and delayed action until a future meeting.

Approved a **PTA Donation to J.A. Hargrave Elementary** for \$10,000 to purchase accelerated reading books, television monitors and furniture for the campus.

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SUPERINTENDENT REPORT

Dr. Powell reported on a successful first week of school and that student enrollment is up at the elementary and secondary level. He also provided an update on the Dell laptop deployment to all 7th-12th grade students.

EXECUTIVE SESSION

The Board discussed the Administration's recommendations concerning four professional employees who resigned their contracts after the 45th day before the first day of instruction of the 2015-16 school year.

The Board discussed Contractual Agreements Regarding Conveyance of Real Property.

The Board discussed Conveyance to Tarrant County of Certain McCart Street Roadway and Drainage Easements.

BOARD ACTIONS

Approved the Administration's recommendations that good cause did not exist for four professional employees to resign their contracts after the 45th day before the first day of instruction of the 2015-16 school year and directed the Administration to file complaints with the State Board for Educator Certification to seek sanctions for abandonment of contract.

Approved granting signature authority to the administrators and or appropriate Board officers to execute a contract that would convey District property of drainage easements along McCart Street to Tarrant County under a contract being negotiated by the Board's attorney.

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President June W. Davis Place 4



Vice President Ryan Ray Place 5



Secretary Jay Hinton Place 1



Trustee Thedrick Franklin Place 2



Trustee Gary Grassia *Place 6*



Trustee Mia Hall Place 3



Trustee Sherri L. Whiting Place 7